# **Campus Climate Assessment Surveys**

### **Part 1 Activity Feedback**

CONSENT TO PARTICIPATE IN RESEARCH

<u>Introductory section</u>: You are invited to take part in a research study conducted by Christy Byrd from the department of Psychology at the University of California, Santa Cruz. Before you decide whether or not to participate in the study, you should read this form and ask questions if there is anything that you do not understand.

<u>Purpose</u>: The purpose of the study is to understand how your participation in various diversity programs and activities is related to your perceptions of the campus climate and your academic outcomes. This survey is part of a larger study that you can read about here: http://byrdlab.sites.ucsc.edu/campus-climate-assessment/.

**Decision to quit at any time**: Your participation is completely voluntary; you are free to change your mind at any time and quit the study. You may skip any questions you do not wish to answer. Whatever you decide will in no way penalize you or result in loss of benefits or services to which you are otherwise entitled. Your decision to participate or not will not affect your participation in or benefits from {activityname}.

**What you will do in the study**: If you decide to take part in this study, here is what will happen: you will complete a 1-minute survey of your perceptions of the activity. Also, if you give permission, we may ask your activity leader to share information about your participation in the activity.

**Time required:** Participation will take approximately 1 minute.

<u>Risks or discomforts</u>: It is very unlikely, but you may feel uncomfortable answering some of the questions. You do not have to answer any questions that you do not wish to.

<u>Benefits of this study</u>: Although there will be no direct benefit to you for taking part in this study, the researcher may learn more about how to promote a positive campus climate.

<u>Rights and Concerns</u>: If you have questions about this research, please contact Dr. Christy Byrd, Assistant Professor, Mailstop: Psychology Faculty Services, (831) 459-3970, cmbyrd@ucsc.edu. If you have any questions regarding your rights as a research participant, please contact the Office of Research Compliance Administration at the University of California at Santa Cruz at 831-459-1473 or orca@ucsc.edu.

<u>Confidentiality and Future Research</u>: The information that you give in the study will be handled confidentially. Your name will not be used in any report. All research data will be encrypted and stored on a password-protected server that only the research team has access to.

We will keep your de-identified data for use in future research studies on campus climate.

<u>Compensation</u>: You will be entered into a drawing to win a \$25 gift card. Entry into the drawing is not contingent on your participation in the study.

#### Consent to Share Evaluation Materials

\_\_\_\_ Check here if you give permission for your activity leader to share evaluation materials with the research team that may include identifying information about you or reference to your participation. These may include: other feedback forms or reflections you complete as part of the activity, products you create as a result of the activity, or reports or presentations the activity leader creates to summarize the activity.

#### Signature

Continuing this survey means that you understand the information given to you in this form and that you voluntarily agree to participate in the research described above.

#### [Continue button]

This survey is being sent to students who participate in a variety of activities, programs, workshops, and courses related to diversity, equity, and inclusion. We will use the term "activity" throughout for simplicity.

# Please complete the following questions in reference to the following activity: {activityname}

How satisfied were you with {activity Onot at all satisfied Oa little satisfied Osomewhat satisfied Overy satisfied Ocompletely satisfied	yname}?				
Something that could have improved	{activityna	me} is:			
The most important thing I learned fr	om {activit	yname} was	:		
How true are the following questions	?				
	not at all true	a little true	somew hat true	very true	comple tely true
I learned new information from this activity.	0	0	0	0	0
This activity helped me understand my identity better.	0	0	0	0	0
This activity helped me understand my culture better.	0	0	0	0	0
This activity helped me understand another culture better.	0	0	0	0	0
This activity improved my ability to communicate with other students.	0	0	0	0	0
This activity made me feel more like I belong at UCSC.	0	0	0	0	0
Any other comments?					
What is your race/ethnicity?					
What is your gender?					
Are you an undergraduate or graduate  Oundergraduate student  Oraduate student  Oother	e student?				

In what year do you intend to graduate from UCSC?

Thank you for participating in this study!

### Part 2 CITL Instructor - Student Feedback

This survey is being sent to students in {activityname}.

#### CONSENT TO PARTICIPATE IN RESEARCH

<u>Introductory section</u>: You are invited to take part in a research study conducted by Christy Byrd from the department of Psychology at the University of California, Santa Cruz. Before you decide whether or not to participate in the study, you should read this form and ask questions if there is anything that you do not understand.

<u>Purpose</u>: The purpose of the study is to understand how your participation in various diversity programs and activities is related to your perceptions of the campus climate and your academic outcomes. This survey is part of a larger study that you can read about here: http://byrdlab.sites.ucsc.edu/campus-climate-assessment/.

<u>Decision to quit at any time</u>: Your participation is completely voluntary; you are free to change your mind at any time and quit the study. You may skip any questions you do not wish to answer. Whatever you decide will in no way penalize you or result in loss of benefits or services to which you are otherwise entitled. Your decision to participate or not will not affect your participation in or benefits from {activityname}.

What you will do in the study: If you decide to take part in this study, here is what will happen: now and at the end of the course, you will complete a survey of your perceptions of {activityname}, including what you learned from the course and your perceptions of the instructor. Also, if you give permission, we may ask your instructor to share information about your participation in the activity.

**<u>Time required</u>**: Participation will take approximately 1 minute each time.

<u>Risks or discomforts</u>: It is very unlikely, but you may feel uncomfortable answering some of the questions. You do not have to answer any questions that you do not wish to.

<u>Benefits of this study</u>: Although there will be no direct benefit to you for taking part in this study, the researcher may learn more about how to promote a positive campus climate.

<u>Rights and Concerns</u>: If you have questions about this research, please contact Dr. Christy Byrd, Assistant Professor, Mailstop: Psychology Faculty Services, (831) 459-3970, cmbyrd@ucsc.edu. If you have any questions regarding your rights as a research participant, please contact the Office of Research Compliance Administration at the University of California at Santa Cruz at 831-459-1473 or orca@ucsc.edu.

<u>Confidentiality and Future Research</u>: The information that you give in the study will be handled confidentially. Your name will not be used in any report. All research data will be encrypted and stored on a password-protected server that only the research team has access to.

We will keep your de-identified data for use in future research studies on campus climate.

<u>Compensation</u>: You will be entered into a drawing to win a \$25 gift card. Entry into the drawing is not contingent on your participation in the study.

#### **Consent to Share Evaluation Materials**

\_\_\_\_ Check here if you give permission for your instructor to share evaluation materials with the research team that may include identifying information about you or reference to your participation. These may include: other feedback forms or reflections you complete as part of the course, products you create in the course, and reports or presentations the instructor creates to summarize the course.

#### Signature

Continuing this survey means that you understand the information given to you in this form and that you voluntarily agree to participate in the research described above.

### [Continue button]

Please complete the following questions in reference to the following course: {activityname}

Something that could have improved the course is:

The most important thing I learned from the course was:

In your view, how has your instructor promoted an inclusive classroom? If possible, describe a specific activity or practice.

How true are the following questions?

	not at all true	a little true	somewhat true	very true	completely true
My instructor has an understanding of issues facing students with disabilities.	0	0	0	0	0
My instructor has an understanding of issues facing first-generation college students.	0	0	0	0	0
My instructor makes their expectations clear.	0	0	0	0	0
My instructor makes it possible for all students to fulfill their expectations.	0	0	0	0	0
My instructor has high expectations for me.	0	0	0	0	0
My instructor provides me with a high level of support to meet their expectations.	0	0	0	0	0
This class helped me learn more about my identity.	0	0	0	0	0
This class improved my ability to communicate with other students.	0	0	0	0	0
My instructor uses real life examples to help explain things.	0	0	0	0	0
My instructor tries to find out what interests me.	0	0	0	0	0
My instructor uses examples that are interesting to help students learn.	0	0	0	0	0
My instructor treats all students like they are important members of the classroom.	0	0	0	0	0
My instructor provides visual examples when explaining things.	0	0	0	0	0
My instructor wants students to be active contributors to the learning process/be actively involved in learning.	0	0	0	0	0
My instructor uses what I already know to help me understand new ideas.	0	0	0	0	0

	not at all true	a little true	somewhat true	very true	completely true
My instructor tries to communicate with me about my grades and what I am learning.	0	0	0	0	0
My instructor wants students from different cultures to respect one another.	0	0	0	0	0
My instructor explains what we are learning in different ways to help students learn.	0	0	0	0	0
My instructor uses things like videos, pictures, and guests to help students learn.	0	0	0	0	0
How often does your instructor use the following	ng metho				
	neve	r	sometimes	fr	equently
Lecture	0	0		$\circ$	
Guest speakers	0	0		0	
Brainstorming	0	0		0	
Videos	0	0		0	
Whole class discussion	0	0		0	
Small group discussion	0	0		0	
Case studies or vignettes	0	0		0	
Hands-on or interactive activities	0	0		0	
Group work	0	0		0	
Critical thinking and problem-solving activities	0	0		0	
Choice in how to complete an assignment (i.e., paper, oral presentation, or online portfolio)	0	0		0	
Choice in topic for an assignment	0	0		0	
Any other comments?					
What is your race/ethnicity?					
What is your gender?					

In what year do you intend to graduate from UCSC?

# **Part 3 Climate Survey**

#### **Consent Form**

#### CONSENT TO PARTICIPATE IN RESEARCH

<u>Introductory section</u>: You are invited to take part in a research study conducted by Christy Byrd from the department of Psychology at the University of California, Santa Cruz. Before you decide whether or not to participate in the study, you should read this form and ask questions if there is anything that you do not understand.

<u>Purpose</u>: The purpose of the study is to understand how your participation in various diversity programs and activities is related to your perceptions of the campus climate and your academic outcomes. This survey is part of a larger study that you can read about here: http://byrdlab.sites.ucsc.edu/campus-climate-assessment/.

<u>Decision to quit at any time</u>: Your participation is completely voluntary; you are free to change your mind at any time and quit the study. You may skip any questions you do not wish to answer. Whatever you decide will in no way penalize you or result in loss of benefits or services to which you are otherwise entitled.

<u>What you will do in the study</u>. If you decide to take part in this study, here is what will happen: you will complete a survey of your perceptions of the campus climate, your participation in various activities, and your academic outcomes.

**<u>Time required</u>**: Participation will take approximately 20 minutes.

<u>Risks or discomforts</u>: You may feel uncomfortable or upset answering some of the questions in the survey, as they pertain to negative experiences. If you do not wish to answer a question in the surveys, you may skip it and go to the next question. There is a risk that your identifiable information could be accidentally disclosed; however, the researchers are taking measures to protect your data.

**Benefits of this study**: Although there will be no direct benefit to you for taking part in this study, the researcher may learn more about how to promote a positive campus climate.

<u>Rights and Concerns</u>: If you have questions about this research, please contact Dr. Christy Byrd, Assistant Professor, Mailstop: Psychology Faculty Services, (831) 459-3970, cmbyrd@ucsc.edu. If you have any questions regarding your rights as a research participant, please contact the Office of Research Compliance Administration at the University of California at Santa Cruz at 831-459-1473 or orca@ucsc.edu.

<u>Confidentiality and Future Research</u>: The information that you give in the study will be handled confidentially. Your name will not be used in any report. Identifiable research data will be encrypted and stored on a password-protected server that only the research team has access to.

We will keep your data for use in future research studies on campus climate. At the conclusion of this study, your name will be converted to an ID number in any data files and the original files will be destroyed.

<u>Compensation:</u> You will be entered into a drawing to win a \$25 gift card. Entry into the drawing is not contingent on your participation in the study.

#### Signature

Signing below means that you understand the information given to you in this form and that you voluntarily agree to participate in the research described above.

[digital signature]

# **Demographics**

This survey is part of campus-wide assessment of campus climate. For more information on that study, please go to this link: http://byrdlab.sites.ucsc.edu/campus-climate-assessment/.

You may skip any question that you do not want to answer. All of your responses are confidential and will only be accessible to the research team.

In what year do you plan to graduate from UCSC? (e.g., 2016, 2017, 2018)
Did you enter UCSC as a transfer student or a first-year student (frosh)?
<ul> <li>OFirst-year student</li> <li>OTransfer student</li> <li>OOther</li> </ul>
What is your major or intended major?
Which college are you affiliated with?
<ul> <li>Cowell</li> <li>Ostevenson</li> <li>Ocrown</li> <li>Omerrill</li> <li>Oporter</li> <li>Okresge</li> <li>Oakes</li> <li>Ocollege Eight</li> <li>Ocollege Nine</li> <li>Ocollege Ten</li> </ul>
Do you live on campus?
<ul><li>OYes</li><li>ONo</li></ul>
How old are you?
What gender do you identify as?
<ul> <li>Owoman</li> <li>Oman</li> <li>Oother (describe)</li> </ul>
Do you consider yourself transgender?
• OYes

Are you an undergraduate or graduate student?

What is your preferred first and last name?

OUndergraduate OGraduate

• OOther

ONo.

What race and/or ethnicity do you identify as?

If you had to choose, which group do you most consider yourself a part of?

- OAsian/Asian American
- OBlack/African American
- OHispanic/Latino
- OMiddle Eastern
- ONative American/American Indian
- OWhite/European American
- OMultiracial/Biracial
- OOther

What is your sexual orientation?

- Oheterosexual
- Ogay or lesbian
- Obisexual
- Oother (describe)

Do you have a disability?

- OYes
- ONo.

Did either of your parents attend college?

- OYes
- ONo

Were you born in the United States?

- OYes
- ONc

At what age did you begin to live in the United States?

How would you describe your social class (e.g., working class, middle class, upper class)?

### **Academic Skills and Achievement**

Please rate your level of proficiency in the following areas

very poor poor fair good very good excellent

	very poor	poor	fair	good	very good	excellent
Analytical and critical thinking skills	0	0	0	0	0	0
Ability to be clear and effective when writing	0	0	0	0	0	0
Ability to read and comprehend academic material	0	0	0	0	0	0
Linguistic and cultural competency in at least one language other than my own	0	0	0	0	0	0
Understanding major concepts in your major	0	0	0	0	0	0
Mathematical and statistical skills	0	0	0	0	0	0
Leadership skills	0	0	0	0	0	0
Library research skills (e.g. finding books, articles, evaluating information sources)	0	0	0	0	0	0
Ability to prepare and make a presentation	0	0	0	0	0	0
Social skills	0	0	0	0	0	0
Ability to participate in research or creative projects specific to your field of study	0	0	0	0	0	0

We would like to view your transcript to determine: your cumulative GPA, your GPA from last quarter, and the courses you took for your Ethnicity/Race and Cross-Cultural Analysis general education requirement. Do you give permission for UCSC to release your transcript to the research team?

Yes No

Alternatively, you may upload a copy of your unofficial transcript here.

Kindly attach the aforementioned documents along with the survey

If you are not willing to have us obtain your transcript from the Registrar or to upload an unofficial version, please complete the questions below.

What is your current GPA?

- Cumulative
- Last quarter

Which course did you take to complete your Ethnicity and Race General Education Requirement?

- OI have not completed this requirement yet
- OAnthropology 110T. Motherhood in American Culture.
- OAnthropology 110Y. The Hands That Feed Us: Labor in Food Systems.
- OAnthropology 130N. Native Peoples of North America.
- OAnthropology 159. Race and Anthropology.
- OAnthropology 176D. Colonial Encounters in the Americas.
- OArt 80F. Introduction to Issues in Digital Media.
- OCritical Race and Ethnic Studies 10. Critical Race and Ethnic Studies: An Introduction.
- Critical Race and Ethnic Studies 100. Comparative Theories of Race and Ethnicity.
- ©Education 128. Immigrants and Education.
- OEducation 140. Language, Diversity, and Learning.
- ©Education 177. Teaching Culturally and Linguistically Diverse Students Math and Science.
- OEducation 181. Race, Class, and Culture in Education.
- CEnvironmental Studies 147. Environmental Inequality/Environmental Justice.
- OFeminist Studies 20. Feminism and Social Justice.
- OFeminist Studies 115. Gender, Sexuality, and Transnational Migration Across the Americas.
- OFeminist Studies 139. African American Women's History.
- OFeminist Studies 145. Racial and Gender Formations in the U.S.
- OFeminist Studies 150. Mediating Desire.
- OFilm and Digital Media 165B. Race on Screen.
- OFilm and Digital Media 165D. Asian Americans and Media.
- OHistory 9. Introduction to Native American History.

- OHistory 10A. United States History to 1877.
- History 10B. United States History, 1877 to 1977.
- OHistory 12. Introduction to Latino American History.
- OHistory 14. Race and Ethnicity in the U.S.
- OHistory 15. The United States of America from its Founding through Our Time.
- OHistory 44. Modern South Asia, 1500 to Present.
- OHistory 74. Introduction to Jewish History and Cultures.
- OHistory 80X. Civil Rights Movement: Grassroots Change and American Society.
- OHistory 104D. Museums and the Representation of Native American History, Memory, and Culture.
- OHistory 106B. Asian and Asian American History, 1941-Present.
- OHistory 109A. Race, Gender, and Power in the Antebellum South.
- OHistory110A. Colonial America, 1500-1750.
- OHistory 110H. Greater Reconstruction: Race, Empire, and Citizenship in the Post-Civil War United States.
- OHistory 111. Popular Conceptions of Race in U.S. History, 1600-Present.
- OHistory 115A. U.S. Labor History to 1919.
- OHistory 115B. U.S. Labor History, 1919 to the Present.
- OHistory 116. Slavery Across the Americas.
- OHistory 120. W.E.B. Du Bois.
- OHistory 121A. African American History to 1877.
- OHistory 121B. African American History: 1877 to the Present.
- OHistory 123. Immigrants and Immigration in U.S. History.
- OHistory 125. California History.
- OHistory 126. From Indigenous Colonial Borderlands to the U.S.-Mexico Border.
- OHistory128. Chicana/Chicano History.
- OHistory 134A. Colonial Mexico.
- OHistory 178E. Modern Jewish Intellectual History.
- CHistory 181B. Africa and Britain in an Imperial World.
- OHistory 185M. Zionism: An Intellectual History.
- OHistory of Art and Visual Culture 46. Introduction to U.S. Art and Visual Culture.
- OHistory of Art and Visual Culture 60. Indigenous American Visual Culture.
- OHistory of Art and Visual Culture 80. Colonial Histories and Legacies: Africa, Oceania, and the Indigenous Americas.
- OHistory of Art and Visual Culture 118. Art of the Contemporary African Diaspora.
- OHistory of Art and Visual Culture 124E. Southeast Asian-American and Diasporic Visual Culture.
- OHistory of Art and Visual Culture 140B. Victorian America.
- OHistory of Art and Visual Culture 140C. Race and American Visual Arts.
- OHistory of Art and Visual Culture 140D. Chicano/Chicana Art: 1970-Present.
- OHistory of Art and Visual Culture 163. The Native in Colonial Spanish America.
- OHistory of Art and Visual Culture 170. Art of the Body in Oceania.
- OHistory of Art and Visual Culture 190J. Visual Cultures of the Vietnam-American War.
- OHistory of Art and Visual Culture 190X. Art and Identity in Oceania.
- OHistory of Art and Visual Culture 191C. Subalternatives: Representing Others.
- OIntroduction to Latin American and Latino Studies.

- CLatin American and Latino Studies 20. Latino Politics.
- OLatin American and Latino Studies 40. Latinos and Labor.
- OLatin American and Latino Studies 45. Intersections of Race, Class, and Gender.
- CLatin American and Latino Studies 80F. Latinos in the U.S.: A Comparative Perspective.
- OLatin American and Latino Studies 80J. Race, Nation, and War.
- Clatin American and Latino Studies 90. Contemporary Brazil.
- OLatin American and Latino Studies 100. Concepts and Theories in Latin American and Latina/o Studies.
- CLatin American and Latino Studies 112. Immigration and Assimilation.
- CLatin American and Latino Studies 132. Citizens, Denizens, and Aliens.
- OLatin American and Latino Studies 143. Race and Ethnicity.
- OLatin American and Latino Studies 150. Afro-Latinos/as: Social, Cultural, and Political Dimensions.
- CLatin American and Latino Studies 161P. Theater in the "Chicano Power" Movement.
- OLatin American and Latino Studies 166. Latino Families in Transition.
- CLatin American and Latino Studies 171. Brazil in Black and White.
- OLatin American and Latino Studies 175. Migration, Gender, and Health.
- CLatin American and Latino Studies 178. Gender, Transnationalism, and Globalization.
- OLatin American and Latino Studies 194C. Criminalizing the Poor.
- Literature 61J. Introduction to Jewish Literature and Culture.
- OLiterature 61R. Race in Literature.
- OLiterature 80L. The Holocaust: The Destruction of European Jewry.
- OLiterature 80N. Latino Expressions in the U.S.
- OLiterature 138A. Culture and Nation.
- OLiterature 147A. Twain, Slavery, and the Literary Imagination.
- OLiterature 160E. Theorizing Race and Comics.
- CLiterature 160I. Race, Militarism, and Empire in Asia and the Pacific.
- OLiterature 161A. African-American Literature.
- OLiterature 161B. African-American Women Writers.
- OLiterature 162A. Asian American Literature.
- OLiterature 164D. Jewish Diaspora, Ethnicity, and Urban Life.
- CLiterature 164H. Jewish Writers and the European City.
- OLiterature 164J. Jewish Writers and the American City.
- Literature 165A. Chicano/Mexicano Geographies.
- OLiterature 189C. Introducción a Spanish Studies.
- OLiterature 189F. Literaturas Latinas en los Estados Unidos: en inglés, español y Spanglish.
- OMusic 80E Race and American Music
- OMusic 81C Global Popular Music
- Sociology 156 US Latina/o Identities: Centers and Margins
- OSpanish 105. Introduction to Spanish Studies.
- OStevenson College 80H. Rainbow Theater: An Introduction to Multicultural Theater.
- OTheater Arts 80A. Introduction to African American Theater.
- OTheater Arts 80M. Chicano/a Teatro.
- OTheater Arts 151A. Studies in Performance: African American Theater Arts Troupe.

- Theater Arts 161P. Theater in the "Chicano Power" Movement.
- OTheater Arts 166. Ballet: A History.
- OAnother course
- OOther

What course did you take to complete your Cross-Cultural Analysis General Education Requirement?

- OI have not completed this requirement
- OAnthropology 2. Introduction to Cultural Anthropology.
- OAnthropology 110G. Barrio Popular Culture.
- OAnthropology 110H. Acoustic Culture.
- OAnthropology 110K. Culture Through Food.
- OAnthropology 1100. Postcolonial Britain and France.
- OAnthropology 110P. India and Indian Diaspora through Film.
- OAnthropology 130A. Peoples and Cultures of Africa.
- OAnthropology 130B. Brazil.
- OAnthropology 130C. Politics and Culture in China.
- OAnthropology 130E. Culture and Politics of Island Southeast Asia.
- OAnthropology 130F. African Diasporas in the Americas.
- OAnthropology 130H. Ethnography of Russia and Eastern Europe.
- OAnthropology 130I. Cultures of India.
- OAnthropology 130J. Politics and Statemaking in Latin America.
- OAnthropology 130L. Ethnographies of Latin America.
- OAnthropology 130M. Inside Mexico.
- OAnthropology 130T. Religion and Politics in the Muslim World.
- OApplied Linguistics 113. Inter-Cultural Communication.
- Chinese 6. Second-Year Chinese.
- Cowell College 83. The Modern Metropolis: Paris, London, New York 1770-1860.
- Cowell College 84. Chinese Approaches to Human Values.
- Cowell College 87. The History of Time.
- DEducation 170. East Asian Schooling and Immigration.
- ©Education 171. South and Southeast Asian Schooling and Immigration.
- Environmental Studies 154. Amazonian Cultures and Conservation.
- Feminist Studies: An Introduction.
- OFeminist Studies 10. Feminisms of/and the Global South.
- OFeminist Studies 40. Sexuality and Globalization.
- Feminist Studies 80S. Women in Music.
- Feminist Studies 120. Transnational Feminisms.
- OFeminist Studies 175. Gender and Sexualities in Latina/o America.
- OFilm and Digital Media 132A. International Cinema to 1960.
- OFilm and Digital Media 132B. International Cinema, 1960 to Present.
- OFilm and Digital Media 165E. Chicana/o Cinema, Video.
- OFilm and Digital Media 165G. Gender and Global Cinema.

- OFilm and Digital Media 168. National Cinema and Culture.
- OFrench 4 Second-Year French
- OFrench 5 Second-Year French
- OFrench 6 Second-Year French
- German 4 Second-Year German
- German 5 Second-Year German
- German 6 Second-Year German
- OGerman 119 German Media
- OHistory 2A. The World to 1500.
- OHistory 2B. The World Since 1500.
- OHistory 11A. Latin America: Colonial Period.
- OHistory 11B. Latin America: National Period.
- OHistory 30. The Making of Modern Africa.
- OHistory 40A. Early Modern East Asia.
- CHistory 40B. The Making of Modern East Asia.
- OHistory 41. The Making of the Modern Middle East.
- OHistory 50. Pyramids and Papyrus: the History of Ancient Egypt.
- OHistory 62A. Classical World: Greece.
- OHistory 62B. Classical World: Rome.
- OHistory 63. Women in the Ancient World.
- OHistory 65A. Medieval Europe: 200-1000.
- OHistory 70A. Modern European History, 1500-1815.
- OHistory 70B. Modern European History, 1815-present.
- OHistory 74A. Introduction to Middle Eastern and North African Jewish History: Ancient to Early Modern.
- OHistory 74B. Introduction to Middle Eastern and North African Jewish History, 1500-2000.
- OHistory 80N. Gender, Labor, and Feminist Productions.
- OHistory 101A. The Making of the Modern World, 1400-1750.
- OHistory 101B. The Making of the Modern World, 1750-1950.
- OHistory 101C. Oceans in World History.
- OHistory 105. Nations and Nationalism.
- OHistory 106A. Vietnam War Memories.
- OHistory 107. Religion and Modernity.
- CHistory 134B. History of Mexico, 1850 to Present.
- OHistory 137A. Africa to 1800.
- OHistory 137B. Africa from 1800 to the Present.
- OHistory 137C. African Cinema.
- OHistory 140B. History of Qing China, 1644-1911.
- OHistory 140C. Revolutionary China 1895-1960.
- OHistory 140D. Recent Chinese History.
- OHistory 140E. Women in China's Long 20th Century.
- OHistory 147A. History of Premodern India.
- OHistory 147B. Political and Social History of Modern South Asia.
- OHistory 147C. South Asia in the 20th Century.
- OHistory 150A. Ancient Japan.

- OHistory 150C. Modern Japan.
- OHistory 150F. Engendering Empires: Women in Modern Japan and Korea.
- OHistory 152. Trade and Travel on the Silk Roads.
- OHistory 155. History of Modern Israel.
- OHistory 156. Interrogating Politics in the Post-Colonial Middle East.
- OHistory 157. The Ottoman Empire.
- OHistory 159A. Cleopatra to Constantine: Greek and Roman Egypt.
- OHistory 159D. When Cities Were New: the Rise of Urbanism in the Ancient Near East and Mediterranean.
- OHistory 160A. Athenian Democracy.
- OHistory 160C. Topics in Greek History.
- OHistory 163B. Genesis: A History.
- OHistory 166. Northern Ireland: Communities in Conflict.
- OHistory 167B. The Second World War in Europe.
- OHistory 173A. Medieval Russia.
- OHistory 173B. Imperial Russia, 1696-1917.
- OHistory 173C. History of the Soviet Union.
- OHistory 174. Spies: History and Culture of Espionage.
- OHistory 176. Eastern Europe, 1848-2000.
- OHistory 178C. European Intellectual History, 1870-1970.
- OHistory 181. Modern Britain and the British Empire.
- OHistory 181A. Postcolonial Britain and France.
- OHistory of Art and Visual Culture 10. Introduction to African Visual Culture.
- OHistory of Art and Visual Culture 20. Visual Cultures of Asia.
- OHistory of Art and Visual Culture 22. Religion and Visual Culture in China.
- OHistory of Art and Visual Culture 24. Southeast Asia Visual Culture.
- OHistory of Art and Visual Culture 58. Gardens of Delight: Fifteen Centuries of Islamic Visual Culture.
- OHistory of Art and Visual Culture 70. Visual Cultures of the Pacific Islands.
- OHistory of Art and Visual Culture 85. Introduction to Global Architecture.
- OHistory of Art and Visual Culture 110. Visual Cultures of West Africa.
- OHistory of Art and Visual Culture 111. Visual Cultures of Central Africa.
- OHistory of Art and Visual Culture 122A. Sacred Geography of China.
- OHistory of Art and Visual Culture 122B. Constructing Lives in China: Biographies and Portraits.
- OHistory of Art and Visual Culture 122F. Bodies in Chinese Culture.
- OHistory of Art and Visual Culture 123A. Modernity and Nationalism in the Arts in India.
- OHistory of Art and Visual Culture 123B. Religions and Visual Culture of South Asia.
- OHistory of Art and Visual Culture 124A. Arts of Ancient Southeast Asia.
- Chistory of Art and Visual Culture 124B. History of Photography in Southeast Asia.
- OHistory of Art and Visual Culture 124C. Arts and Politics in Theravada Traditions.
- OHistory of Art and Visual Culture 124D. Contemporary Art of Southeast Asia and its Diaspora.
- OHistory of Art and Visual Culture 127A. Buddhist Visual Worlds.
- OHistory of Art and Visual Culture 127B. Buddhist Pure Lands.

- OHistory of Art and Visual Culture 137A. Northern Renaissance Art.
- OHistory of Art and Visual Culture 143C. Latin American Modern Architecture.
- OHistory of Art and Visual Culture 160A. Pre-Hispanic Visual Culture: Mexico.
- OHistory of Art and Visual Culture 162A. Advanced Studies in Pre-Hispanic Visual Culture: The Maya.
- OHistory of Art and Visual Culture 162B. Advanced Studies in Pre-Hispanic Visual Culture: The Inka.
- OHistory of Art and Visual Culture 172. Textile Traditions of Oceania.
- OHistory of Art and Visual Culture 179. Topics in Oceanic Visual Culture.
- OHistory of Art and Visual Culture 180A. Global Contemporary Art.
- OHistory of Art and Visual Culture 190N. Topics in Mediterranean Visual Culture.
- OHistory of Art and Visual Culture 191K. Decolonial Visual Culture.
- OHistory of Art and Visual Culture 1910. Topics in Oceanic Visual Culture.
- OHistory of Consciousness 185C. Comparative Religion: A Critical Introduction.
- OItalian 4. Second-Year Italian.
- OItalian 5. Second-Year Italian.
- Oltalian 6. Second-Year Italian.
- OItalian 80. Italian Culture Through Cinema.
- OItalian 106. Italian Culture Through Film.
- OJapanese 5. Second-Year Japanese.
- OJapanese 6. Second-Year Japanese.
- CLatin American and Latino Studies 30. Social Movements in Latin America.
- CLatin American and Latino Studies 50. Transnational Feminist Organizing in the Americas.
- CLatin American and Latino Studies 60. Latin American Childhoods.
- OLatin American and Latino Studies 80D. Political Change in Mexico.
- CLatin American and Latino Studies 80H. Comparative Latina/o Histories.
- OLatin American and Latino Studies 80I. Gender and Global Cinema.
- OLatin American and Latino Studies 80S. Sexualities and Genders in Latin American and Latina/o Studies.
- CLatin American and Latino Studies 80X. Central American Peoples and Cultures.
- OLatin American and Latino Studies 145. Grassroots Social Change in Latin America.
- Clatin American and Latino Studies 152. Consumer Cultures Between the Americas.
- OLatin American and Latino Studies 156. Human Rights and Transnational Justice in the Americas.
- OLatin American and Latino Studies 165. Contemporary Peru.
- OLatin American and Latino Studies 170. Indigenous Struggles in the Americas.
- CLatin American and Latino Studies 194G. Chile: Social and Political Change.
- CLatin American and Latino Studies 194M. Twentieth-Century Revolutions.
- CLatin American and Latino Studies 194Q. Globalization in the Américas.
- CLegal Studies 128C. Social History of Democracy, Anarchism, and Indigenism.
- OLinguistics 80C. Language, Society, and Culture.
- OLiterature 61C. The Frame Tale.
- OLiterature 61S. Sacred Texts.
- OLiterature 61T. Travel Narratives.
- OLiterature 80D. Literary Traditions of India.

- OLiterature 80T. Literature and Magic.
- OLiterature 80W. Captive Minds: The Literature of Pre-modern Slavery.
- OLiterature 114A. "Orlando Furioso".
- CLiterature 130A. Ancient Literature in Cross-Cultural Perspective.
- OLiterature 130D. The Global Middle Ages.
- OLiterature 133D. Topics in the Literatures and Cultures of Southern Asia.
- OLiterature 137A. Global Cities.
- OLiterature 138C. Modern Turkish Literature.
- OLiterature 141A. Early Mediterranean Cultures.
- OLiterature 141D. Arab-Islamic Literatures I: 500-1200.
- CLiterature 141E. Arab-Islamic Literatures II: 1200-1900.
- OLiterature 155E. Cinema and Social Change in Latin America.
- OLiterature 160J. Exile, Diaspora, Migration.
- OLiterature 164B. Hebrew Poetry.
- CLiterature 181D. Reading Egyptian Hieroglyphs, Part 1.
- OLiterature 181E. Reading Egyptian Hieroglyphs, Part 2.
- OLiterature 185H. L'Opera italiana.
- OLiterature 188I. La novela picaresca.
- OLiterature 189A. De la conquista a Sor Juana.
- OLiterature 189B. Del romanticismo al modernism.
- OLiterature 189E. Cuba.
- OLiterature 189L. Poesía latinoamericana.
- OLiterature 189M. Prosa contemporánea hispanoamericana.
- OLiterature 189S. La cultura popular en la narrativa latinoamericana.
- OLiterature 189X. Estudios mediaticos.
- CLiterature 190X. Temas de la literatura y cultura españolas y latinoamericanas.
- OMusic 11D. Introduction to World Music.
- OMusic 80A. Music of the Silk Road.
- Music 80I. Music of Modern Israel.
- OMusic 80P. History of Jewish Music.
- OMusic 80Q. A Survey of African Music.
- OMusic 80S. Women in Music.
- OMusic 80T. Mizrach: Jewish Music in the Lands of Islam.
- Music 80X. Music of India.
- OMusic 150I. Special Topics in Music Theory: Hindustani Music.
- OMusic 180D. Music of Insular Southeast Asia.
- OPhilosophy 22. Introduction to Ethical Theory.
- OPolitics 60. Comparative Politics.
- OPolitics 65. Introduction to International Relations.
- Politics 166. Politics of Migration.
- Portuguese 65A. Accelerated Intermediate Portuguese.
- OPortuguese 65B. Accelerated Intermediate Portuguese.
- OPorter College 130E. Shakespeare in Asia.
- Psychology 114. Human Development as a Cultural Process.
- ORussian 4. Second-Year Russian.
- ORussian 6. Second-Year Russian.

- ORussian 80. Russian Culture Through Film.
- Sociology 15. World Society.
- OSociology 128C. Social History of Democracy, Anarchism, and Indigenism.
- OSociology 162. Dutch Society.
- OSociology 188A. Social Change in the Global Economy.
- OSpanish 4. Second-Year Spanish.
- OSpanish 5. Second-Year Spanish.
- OSpanish 5M. Medical Spanish.
- OSpanish 6. Second-Year Spanish.
- OSpanish 156A. The Language of Latin America Cinema.
- OSpanish 156J. Contemporary Central America.
- OSpanish 156M. Mexico and the Southwest.
- OSpanish 190A. Temas de la literatura y cultura españolas y latinoamericanas.
- OSpanish for Heritage Speakers 4. Spanish for Heritage Speakers.
- OSpanish for Heritage Speakers 5. Spanish for Heritage Speakers.
- OSpanish for Heritage Speakers 6. Spanish for Heritage Speakers.
- OTheater Arts 22. Indonesian Dance and Drama.
- OTheater Arts 80Z. Indian Dance.
- OTheater Arts 122. Indian Performance: Rama, Siva, Krishna.
- OTheater Arts 151I. Studies in Performance: Indonesian Dance and Drama.
- OTheater Arts 161D. Asian Theater: An Anthropological Approach.
- Theater Arts 167. Africanist Aesthetics: Live Dialogues in the Americas and Africa.
- OOther

### **College Satisfaction and Persistence Intentions**

In the following questions, we are interested in your attitudes about your experiences at UCSC.

	Not at all importan				Very important
How important is it to you that you perform well academically?	0	0	0	0	0
How important is it to your family that you perform well academically?	0	0	0	0	0
How important is it to your friends that you perform well academically?	0	0	0	0	0
	Much worse		About what I		Better than I
	than I expected		expected		expected
How has UCSC lived up to your expectations academically?	s O	0	0	0	0

	Much worse than I expected		About what I expected		Better than I expected
How has UCSC lived up to your expectations socially?	0	0	0	0	0
	Not at all satisfied				Very satisfied
How satisfied are you with your overall academic performance at UCSC?	0	0	0	0	0
How satisfied are you with the amount of interaction that you had with your professors and instructors?	0	0	0	0	0
How satisfied are you with your social life at UCSC?	0	0	0	0	0
How satisfied are you with the friends you made at UCSC?	0	0	0	0	0
How satisfied are you with the classes you've taken at UCSC?	0	0	0	0	0
How satisfied are you with the school's social atmosphere?	0	0	0	0	0
How satisfied are you with the support you've received from your friends at UCSC?	0	0	0	0	0
How satisfied are you with the support you've received from your family?	0	0	0	0	0

All things considered, if you had an opportunity to make your selections as to which college you would attend all over again, would you choose UCSC?

- OI definitely would NOT
- OI probably would not
- OMaybe
- OI probably would
- OI definitely would

From 0% to 100%, how likely is it that you will graduate from UCSC? **Comfort** 

Overall, how comfortable are you with the climate at UCSC?

• Overy uncomfortable

- Ouncomfortable
- Oneither comfortable nor uncomfortable
- Ocomfortable
- Overy comfortable

Overall, how comfortable are you with the climate in your college?

- Overy uncomfortable
- Ouncomfortable
- Oneither comfortable nor uncomfortable
- Ocomfortable
- Overy comfortable

Overall, how comfortable are you with the climate in your department?

- Overy uncomfortable
- Ouncomfortable
- Oneither comfortable nor uncomfortable
- Ocomfortable
- Overy comfortable

### **Racial Climate**

We are interested in how you see the climate at UCSC with respect to race/ethnicity, culture, and diversity.

How true are the following statements?

	Not at all true	A little true	Somewhat true	Very true	Completely true
Students of all races and ethnicities are treated equally at UCSC.	0	0	0	0	0
At UCSC, faculty are fair to students of all races/ethnicities.	0	0	0	0	0
The administration treats students of all races and ethnicities fairly.	0	0	0	0	0
People of different races/ethnicities get along well.	0	0	0	0	0
Students of different races/ethnicities work together in class.	0	0	0	0	0
Students of different races/ethnicities study together.	0	0	0	0	0
The administration likes for students to have friends of different races/ethnicities.	0	0	0	0	0

	Not at all true	A little true	Somewhat true	t Very true	Completely true
Students here like to have friends from different racial and cultural backgrounds.	0	0	0	0	0
Students here think it's good to study with people of different races.	0	0	0	0	0
UCSC encourages you to ignore racial difference.	0	0	0	0	0
People here think it's better to not pay attention to race.	0	0	0	0	0
The university has a colorblind perspective.	0	0	0	0	0
Faculty are prejudiced against certain racial groups.	0	0	0	0	0
Your racial or ethnic group is seen in stereotypical ways here.	0	0	0	0	0
Your racial or cultural group is represented in stereotypical ways in textbooks and lectures.	0	0	0	0	0
You have opportunities to learn about people of different races and cultures.	0	0	0	0	0
You have had opportunities to learn about the culture of other students.	0	0	0	0	0
Your coursework exposes you to diverse cultures and traditions.	0	0	0	0	0
At UCSC, you have opportunities to learn about the history and traditions of a cultural, ethnic, or racial group that you identify with.	0	0	0	0	0
At UCSC, you have the opportunity to participate in activities that teach you more about your cultural background.	0	0	0	0	0
In your coursework you've learned new things about your culture.	0	0	0	0	0
The faculty teach about inequality in the United States based on race and culture.	0	0	0	0	0
At UCSC, you've had opportunities to discuss institutional racism.	0	0	0	0	0
Your instructors encourage your political and social awareness of issues affecting your culture.	0	0	0	0	0
At UCSC you've learned more about what it means to be an American.	0	0	0	0	0
Your courses teaches you core American values.	0	0	0	0	0

	Not at all true			Very true	Completely true
A UCSC, they encourage you to be proud of what people in the U.S. have accomplished.	0	0	0	0	0
Gender Climate					

Sexual harassment is "Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature."

Indicate whether you have personally experienced the behaviors listed below, or know someone who has.

Please choose the appropriate response for each item:

	You Exp	perienced	Know Someone Who Has Experienced		
	I have not experienced this	I have experienced this	I do not know someone who has experienced this	I know someone who experienced this	
Received sexual comments, jokes, gestures, or looks	0	0	0	0	
Were flashed or mooned	0	0	0	0	
Had someone brush up against you/them in a sexual way	0	0	0	0	
Were touched, grabbed, or pinched in a sexual way	0	0	0	0	
Were called gay, lesbian, or a homophobic name (such faggot, dyke, or queer)	0	0	0	0	
Received sexual pictures, photographs, web pages, illustrations, messages, or notes	0	0	0	0	
Had sexual rumors spread about you/them	0	0	0	0	
Had your/their clothing pulled in a sexual way	0	0	0	0	
Had someone block your/their way, corner them, or follow them in a sexual way	0	0	0	0	
Had sexual messages posted about you/them on the Internet, e-mail, instant message, or text	0	0	0	0	

	You Exp	perienced	Know Someone Who Has Experienced			
	I have not experienced this	I have experienced this	I do not know someone who has experienced this	I know someone who experienced this		
message						
Were forced to kiss someone	0	0	0	0		
Had your/their clothing pulled off or down	0	0	0	0		
Were asked to do something sexual in exchange for giving them something (e.g., a better grade, a recommendation, class notes, etc.)	0	0	0	0		
Were forced to do something sexual other than kissing	0	0	0	0		
Were spied on as you/they dressed or showered at school (e.g., in a dorm, in a gym, etc.)	0	0	0	0		
Has sexual harassment of an	y type related	d to your colle	ege life ever caus	se you to?		
Please choose all that apply:						
<ul> <li>Feel self-conscious or embarrassed</li> <li>Feel angry</li> <li>Feel less confident or sure of yourself</li> <li>Feel afraid or scared</li> <li>Worry about whether you can have a happy, romantic relationship</li> <li>Feel confused or conflicted about who you are</li> <li>Feel disappointed with your college experience</li> <li>Worry about whether you could have a successful career or work life</li> <li>Worry about whether you have what it takes to graduate from college</li> <li>Worry about whether you have what it takes to continue your education beyond college</li> <li>Feel more likely to get a good grade</li> </ul>						
Has sexual harassment of any type related to your college life ever caused you to?						
Please choose <b>all</b> that apply:						
<ul> <li>Avoid the person that bothered or harassed you</li> <li>Stay away from particular buildings or places on campus</li> <li>Find it hard to study or to pay attention in class</li> <li>Have trouble sleeping</li> </ul>						

<ul> <li>□Get som</li> </ul>	neone to protect you
	your group of friends
	our appetite/interest in eating
	ticipate as much in class
*	ending a particular activity or sport
• ☐Skip a c	
• Drop a	
	bout changing schools
	study group
	ower grade on a test or paper than you think you otherwise would have
	to a professor/teaching assistant's office hours
	he library
	your school
	bout changing your major
	your major
• Not sure	
If you have expo you tell about it	erienced sexual harassment in your college life, who, if anyone, did t?
Please choose all	that apply:
• $\square$ A frience	1
	t or family member
+	ent advisor
	ssor or teaching assistant
	member (other than a teacher or RA)
• No one	member (other than a teacher of 141)
• Not sure	e.
• Title IX	
• Other:	

How likely are you to report sexual harassment you might experience to the Title IX Office?

Please choose **only one** of the following:

- ONot likely at all ONot very likely OSomewhat likely OLikely OVery likely

### If you have experienced sexual harassment, where has it occurred?

Please ch	oose al	<b>l</b> that	apply	:
-----------	---------	---------------	-------	---

•	in dorms or student housing
•	outside on campus grounds
•	in common areas of campus buildings
•	in classrooms or lecture halls
•	☐dining halls
•	fraternity or sorority buildings
•	athletic facilities
•	locker rooms
•	restrooms
	Off-campus

## **LGBTQ Microaggressions**

We are interested in your experiences of discrimination on campus. Over the PAST YEAR (or if you have been a college student for less than 1 year, since you have been a college student) how often have you experienced these incidents on campus.

In these questions, the acronym LGBQ stands for lesbian, gay, bisexual, or queer. If you do not identify with one of those labels, you can skip these questions.

Please choose the appropriate response for each item:

	never	very rarely	rarely	occasionally	frequently	very frequently
Someone said or implied that all LGBQ people have the same experiences.	0	0	0	0	0	0
I was told I should act "less lesbian, gay, bisexual, or queer."	0	0	0	0	0	0
People said or implied that I was being overly sensitive for thinking I was treated poorly or unfairly because I am LGBQ.	0	0	0	0	0	0
Someone told me they were praying for me because they knew or assumed I am lesbian, gay, bisexual, or queer.	0	0	0	0	0	0
People seemed willing to tolerate my LGBQ identity but were not willing to talk about it.	0	0	0	0	0	0
Others thought I would not have kids because they knew or assumed I am lesbian, gay, bisexual, or queer.	0	0	0	0	0	0

	never	very rarely	rarely	occasionally	frequently	very frequently
Someone said they couldn't be homophobic, biphobic, or queerphobic because they have (a) lesbian, gay, bisexual, or queer friend(s).	0	0	0	0	0	0
I was told that being lesbian, gay, bisexual, or queer is "just a phase."	0	0	0	0	0	0
Straight people assumed that I would come on to them because they thought or knew I am lesbian, gay, bisexual, or queer.	-	0	0	0	0	0
I have heard people say that they were tired of hearing about the "homosexual agenda."	0	0	0	0	0	0
Someone said or implied that LGBQ people engage in unsafe sex because of their sexual orientation.	0	0	0	0	0	0
Other people said, "that's just the way it is" when I voiced frustration about homophobia, biphobia, or queerphobia.	0	0	0	0	0	0
Someone said or implied that my sexual orientation is a result of something that went "wrong" in my past (e.g., "your mother was too overbearing").	0	0	0	0	0	0
People assumed that I have a lot of sex because of my sexual orientation.	0	0	0	0	0	0
Others have said that LGBQ people should not be around children.	0	0	0	0	0	0
I saw negative messages about LGBQ people on social media (e.g., Facebook, Twitter) posted by contacts or organizations, or in advertisements.	0	0	0	0	0	0
I heard the phrase, "no homo."	0	0	0	0	0	0
In my school/workplace it was OK to make jokes about LGBQ people.	0	0	0	0	0	0
I heard someone say "that's so gay" to describe something as negative, stupid, or uncool.	0	0	0	0	0	0
I received information about sexual health that was limited to heterosexual sex.	0	0	0	0	0	0

# **Critical Consciousness**

# How true are the following statements?

	Not at all true	A little true	Somewhat true	Very true	Completely true
Certain racial or ethnic groups have fewer chances to get a good high school education	0	0	0	0	0
Poor children have fewer chances to get a good high school education	0	0	0	0	0
Certain racial or ethnic groups have fewer chances to get good jobs	0	0	0	0	0
Women have fewer chances to get good jobs	0	0	0	0	0
Poor people have fewer chances to get good jobs	0	0	0	0	0
Certain racial or ethnic groups have fewer chances to get ahead	0	0	0	0	0
Women have fewer chances to get ahead	0	0	0	0	0
Poor people have fewer chances to get ahead	0	0	0	0	0
How true are the following statements?	Not at	A 1;++10	Somewhat	Voge	Completely
	all true	true	true	Very true	Completely true
There are ways that I can contribute to my community	0	0	0	0	0
I am motivated to try to end racism and discrimination	0	0	0	0	0
It is important to fight against social and economic inequality	0	0	0	0	0
I can make a difference in my community	0	0	0	0	0
More effort is needed to end racism and discrimination	0	0	0	0	0
It is important to me to contribute to my community	0	0	0	0	0
In the future, I will participate in activities or groups that struggle against racism and discrimination	0	0	0	0	0
How often do you participate in the followin	ng activiti	ies?			
	Never	Rarely	Sometim	es Ofte	n Very often
Participate in a civil rights group or organization	0	0	0	0	0
Participate in a political party, club or	0	0	0	0	0

	Never	Rarely	Sometimes	Often	Very often
organization					
Write letters to a school, community newspaper, or publication about a social or political issue	0	0	0	0	0
Contact public officials by phone, mail, or email to tell them how you feel about a social or political issue	0	0	0	0	0
Join in a protest march, political demonstration, or political meeting	0	0	0	0	0
Work on a political campaign	0	0	0	0	0
Participate in a discussion about a social or political issue	0	0	0	0	0
Sign an email or written petition about a social or political issue	0	0	0	0	0
Participate in a human rights, gay rights, or women's rights organization or group	0	0	0	0	0
Identity					
Listed below are 8 characteristics. Rank the 8 define yourself, with 1 being the most important  o gender race/ethnicity culture social class religion sexual orientation immigrant status physical or mental disability status			-		now you
Belonging					
Please read each of the following items careful then indicate how true it is for you.	ly, thinkin	ig about h	ow it relates	s to your l	ife, and
	ot at all true		somewhat true		very true
I really like the people I interact with.	0 0	0	0 (	0 0	0
I get along with people I come into contact with.	0 0	0	0 (	0 0	0

	not a all true			somewh true	at		very true
I pretty much keep to myself and don't have a lot of social contacts.	0	0	0	0	0	0	0
I consider the people I regularly interact with to be my friends.	0	0	0	0	0	0	0
People in my life care about me.	$\circ$	0	0	0	0	0	0
There are not many people that I am close to.	$\circ$	0	0	0	0	0	0
The people I interact with regularly do not seem to like me much.	0	0	0	0	0	0	0
People are generally pretty friendly towards me.	0	0	0	0	0	0	0
<b>Coping Efficacy</b>							
of people based on their social group members  How prepared do you feel to respond to an ince  ONOT at all prepared  OA little prepared  OSomewhat prepared  OVery prepared  Completely prepared  When you experience bias, how confident or esituation?	ciden	t of b			o the fo	llowinş	g in the
Use the following scale: $0 = \text{cannot do at all}$ ,	5 = n	noder	ately cert	ain can do	10 = c	ertain c	can do
		annot lo at all		modera certain do	-		certain can do
Provide information to challenge the bias	C	)	000	00	0	000	00
Express your feelings to the person involved	d C	)	000	00	0	000	0
Empathize with the perpetrator's underlying feeling	C	)	000	00	0	000	00
Give a non-verbal response	C	)	000	00	0	000	0
Appeal to the perpetrator's values	0	)	0000	00	0	200	00

Involve others in the situation

Use humor to address the situation

Get the perpetrator to explain what they meant  $\bigcirc$ 

When you experience bias, how confident or certain are you that you can do the following after the situation is over? Use the following scale: 0 = cannot do at all, 5 = moderately certain can do, 10 = certain can do

10 = certain can do				,	,				
	do at	t	moderately certain can do		certain can do				
Sort out what can be changed, and what cannot be changed	0	0000	00	0000	0				
Get emotional support from friends and family	0	0000	0	0000	0				
Take your mind off unpleasant thoughts	0	0000	0	0000	00				
Find solutions to the your difficult problems	0	0000	0	0000	0				
Stop yourself from being upset by unpleasant thoughts	0	0000	0	0000	0				
Make unpleasant thoughts go away	0	0000	0	0000	0				
Leave options open when things get stressful	$\circ$	0000	0	0000	0				
Break the problem into smaller parts	0	0000	0	0000	00				
Make a plan of action and follow it	0	0000	0	0000	0				
Get friends to help you with the things you need	0	0000	00	0000	00				
Make new friends	0	0000	0	0000	0				
Think about one part of the problem at a time	0	0000	0	0000	0				
Keep from feeling sad	0	0000	0	0000	0				
Participation									
Which of the following activities, workshops, and programs have you been a part of in the past year (as a participant, planner, or leader)? Check the box by each activity you participated in. If you were a planner or leader, please describe your role in the comments.									
Please choose all that apply and provide a common state of the state o	nent:								
<ul> <li>Activity 1 name</li> <li>Activity 2 name</li> <li>Activity 3 name</li> </ul>									
Attitudes toward Diversity									
How true are the following statements?									
Not at all true A little tr	ue S	Somewhat true	Very true	e -	oletely rue				
I would like to join									

0

 $\circ$ 

 $\circ$ 

0

an organization that emphasizes getting to know people

	Not at all true	A little true	Somewhat true	Very true	Completely true
from different countries.					
I would like to go to performances that feature music from other countries.	0	0	0	0	0
I often listen to music from other cultures.	0	0	0	0	0
I am interested in learning about the many cultures that have existed in this world.	0	0	0	0	0
I attend events where I might get to know people from different racial backgrounds.		0	0	0	0
Persons with disabilities can teach me things I could not learn elsewhere.	0	0	0	0	0
I can best understand someone after I get to know how he/she is both similar to and different from me.	0	0	0	0	0
Knowing how a person differs from me greatly enhances our friendship.	0	0	0	0	0
In getting to know someone, I like knowing both how he/she differs from me and is similar to me.	0	0	0	0	0
Knowing about the different	0	0	0	0	0

	Not at all true	A little to	rue		newhat true	Very t	rue	Completely true
experiences of other people helps me understand my own problems better.								
Getting to know someone of another race is generally an uncomfortable experience for me.	0	0	C	)		0	0	
I am only at ease with people of my race.	0	0	C	)		0	0	
It's really hard for me to feel close to a person of another race.	0	0	C	)		0	0	
It is very important that a friend agrees with me on most issues.	0	0	C			0	0	
I often feel irritated with persons of a different race.	0	0	C	)		0	0	
<b>Inclusive Teachin</b>	ng							
How true are the foll	lowing question	ıs?						
			not a all tr		a little true	somewhat true	very true	completely true
My instructors have facing studen	an understandir ts with disabili		0	(	Э	0	0	0
My instructors have facing first-gener			0	(	C	0	0	0
My instructors make	_		0	(	C	0	0	0
My instructors m students to fulf	-		0		С	0	0	0
My instructors have			0	(	)	0	0	0
My instructors provi support to mee	de me with a hi et their expectat	igh level of ions.	0	(	С	0	0	0
My classes help n	ne learn more a dentity.	bout my	0	(	С	0	0	0
My classes in	nprove my abili	ty to	0		$\circ$	0	$\circ$	0

	not at all true	a little true	somewhat true	very true	completely true
communicate with other students.					
My instructors use real life examples to help explain things.	0	0	0	0	0
My instructors try to find out what interests me.	0	0	0	0	0
My instructors use examples that are interesting to help students learn.	0	0	0	0	0
My instructors treat all students like they are important members of the classroom.	0	0	0	0	0
My instructors provide visual examples when explaining things.	0	0	0	0	0
My instructors want students to be active contributors to the learning process/be actively involved in learning.	0	0	0	0	0
My instructors use what I already know to help me understand new ideas.	0	0	0	0	0
My instructors try to communicate with me about my grades and what I am learning.	0	0	0	0	0
My instructors want students from different cultures to respect one another.	0	0	0	0	0
My instructors explain what we are learning in different ways to help students learn.	0	0	0	0	0
My instructors use things like videos, pictures, and guests to help students learn.	0	0	0	0	0

### **Areas of Need**

Have you ever heard of or used the Hate/Bias Reporting System (reporthate.ucsc.edu)? Do you find it to be useful and effective? Please explain.

What do you see as the biggest problems on campus? They do not need to be related to diversity, equity, and inclusion. Please explain why these are a problem.

Thank you for completing this survey.